

## **CTLA Article Review**

**Reviewer:** Dian Larson, Serials Librarian

### **Article:**

Borges N, Manuel S, Elam C and Jones B. Comparing Millennial and Generation X Medical Students at One Medical School. *Acad Med*; 81:571-76.

### **What the Article is About:**

This article shows the differences in the responses of three generations (Generation X, born 1965-1980; Millennials, born 1981-1999; and a subset, Cuspars, born 1975-1980) of matriculating medical students to the 16 Personality Factor Questionnaire (16PF). Trend watchers have suggested clear differences between Generation X and Millennials, based primarily on parenting differences. Among the personality factors considered were warmth, rule consciousness, perfection, self reliance, reasoning and privateness.

The 16 PF measurement was expected to reveal educational implications for medical school academic affairs and student services. While the differences weren't as great in all categories as might have been expected, the differences in some, such as self reliance and warmth, were noticeable and do have educational implications. The personality differences also give evidence of different styles of the practice of medicine.

### **Who the Article is For:**

The article would be of interest not only to faculty but to all staff that provide services to students in the two groups.