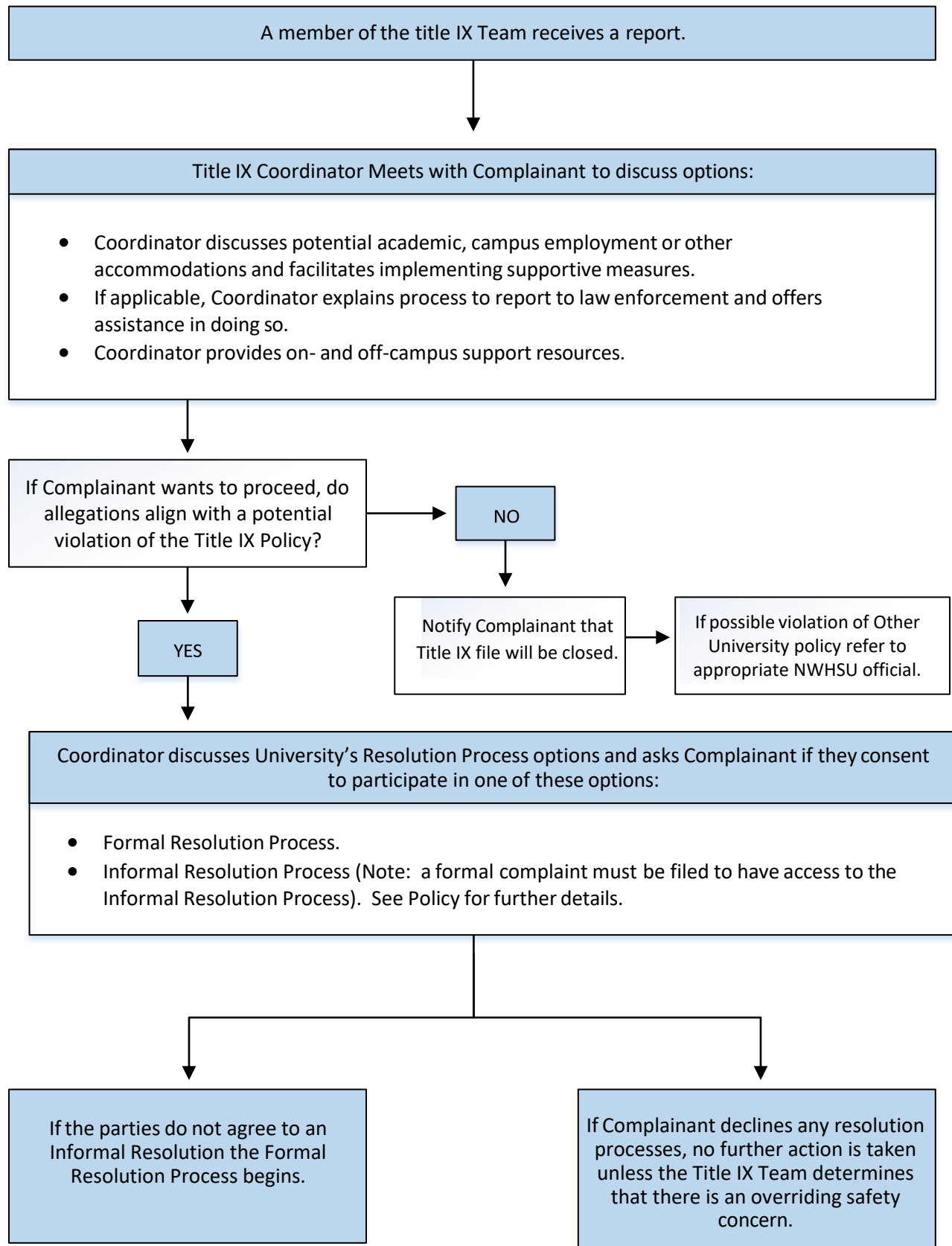


Title IX Process Reporting & Initial Support Process



Title IX Process Informal Resolution Process

Informal Resolution Facilitator is assigned by Title IX Coordinator after Complainant has filed a formal complaint and requested to move forward with an Informal Resolution Process and Respondent has agreed.

Informal Resolution Facilitator will meet individually with Complainant and Respondent to reach a mutually agreeable Resolution for the alleged conduct without a full investigation or hearing.

Informal Resolution Facilitator issues a Letter to Complainant and Respondent and if all parties agree in writing to the terms and conditions recommended within five (5) business days, the case will be resolved without any further process. If all parties do not agree within five (5) business days, the complaint will move to the Formal Resolution Process.

Additional Information:

Any informal resolution must adequately address the concerns of the Complainant, as well as the rights of the Respondent and the overall intent of the University to stop, remedy, and prevent policy violations.

Participation in informal resolution is voluntary, and the Complainant and Respondent have the option to discontinue the informal process at any time and request a formal process.

Supportive measures may be provided which could include academic, campus employment, or other accommodations. Resources for on- and off-campus support will be provided.

In all cases, informal resolution process is not available to resolve allegations that an employee (faculty or staff) sexually harassed a student.

Complainant and Respondent may determine the structure of the process. The parties are not required to meet face-to-face during the process.

Complainant and Respondent will be notified simultaneously of the Resolution that has been reached, and the file will be closed. No additional process will be allowed

Title IX Process Formal Resolution Process

